

## FedChem Safety Vision Statement

We are committed to the health and safety of our employees, contractors and community. We believe that the only acceptable level of injuries or incidents is zero. To achieve this goal, we will continuously improve our processes, require individual accountability, and promote comprehensive safety awareness. We expect all employees to be constantly mindful of potential hazards, faithfully adhere to our safety standards and actively participate in and support the advancement of our health and safety practices. Everyone shares in the responsibility of safety.